**26 September 2012** 

CH (COL) Mike Strohm
Command Chaplain

1st Sustainment Command (Theater)

Fort Bragg, NC - Camp Arifjan, Kuwait - Kabul, Afghanistan

Battlemind to Home III Symposium www.mfri.purdue.edu

What do you hope to get out of this session?

Battlemind to Home III Symposium www.mfri.purdue.edu

# Consider applying this statement to your own life experience:

"We have all deployed sometime in our life regardless of being in the military or not."

John Van Epp, PhD

researcher, author and founder Love Thinks <a href="http://www.lovethinks.com/vanepp/">http://www.lovethinks.com/vanepp/</a>

#### **Outcome**

Support the discussion of a collaborative and integrative care partnership between civilian clergy, community leaders, as well as private and governmental care providers.

# **Force Protection**

- Effects of prolonged exposure to suffering and on-going demands may create:
  - Symptoms of post traumatic stress and fatigue
  - Secondary traumatic stress
  - Vicarious trauma
  - Burnout
- Understanding and protecting against this risk factor may:
  - Increase retention
  - Reduce recidivism
  - Mitigate decreased performance

# **Army Spectrum of Counseling**

#### Life Skill Education

#### IMCOM/ACS

**Army Family Team Building** 

Financial Readiness

Relocation Readiness

**Unit and Rear** Detachment **Commander Training** 

**Military OneSource** 

**Exceptional Family Member Program** 

**Waiting Families** 

**Army Family Action Plan** 

**Family Readiness** Groups

Virtual Family **Readiness Groups**  **Operation READY** 

**Spouse Employment** 

**Parent Support** and Education

Volunteer Coordination

Army Education Center

**Mob/Deployment** Program

New Parent Support Home Visitation

**ACSIM** 

Housing

#### IMCOM/CYSS

Youth Workforce Preparation: 4-H Citizenship, Teen Supreme-Job Ready, Career Launch, and Promise Passport

Character Counts!

School Transition/ Youth Education and **Sponsorship Support** 

Operation: Military Kids/Operation: Proud Training (ADAPT) Partners/ Operation:

**Child Care** 

**Army Teen Panel** 

**Triple Play** 

Youth Leadership Forums

#### **OCCH**

**Chaplains** 

**Chapel Youth Groups** 

**Chapel Religious** Education

**Strong Bonds** 

HRC

**ACAP** 

#### **IMCOM-HR**

**Alcohol & Drug Abuse Prevention** 

#### IMCOM/SR

**Better Opportunities** for Single Soldiers

Sports, Fitness and **Recreational Activities** 

Libraries

#### **Supportive** Counseling

#### IMCOM-HR

Suicide Prevention **Training** 

**EAP** 

**OCCH** 

IMCOM/ACS

**Military OneSource** 

Military Family Life

Consultants

Victim Advocacy

Home Visitation

Coordinators

**Community Support** 

**New Parent Support** 

**Chaplains** 

#### **Treatment**

OCCH

Family Life Chaplains

**Veteran Affairs** 

TRICARE

**OTSG** 

**Clinical Army** Substance Abuse Program

Adolescent Substance Abuse Counselors

Marriage and Family Therapists

**Behavioral Health** 

**Psychiatry** 

Social Work/FAP

Psychology

Psychiatric Nursing

**LINCLASSIFIED** 

# **Army Spectrum of Counseling**

#### Life Skill Education

#### IMCOM/ACS

**Army Family Team Building** 

Financial Readiness

Relocation Readiness

**Unit and Rear** Detachment **Commander Training** 

**Military OneSource** 

**Exceptional Family Member Program** 

**Waiting Families** 

**Army Family Action Plan** 

**Family Readiness** Groups

Virtual Family **Readiness Groups**  **Operation READY** 

**Spouse Employment** 

**Parent Support** and Education

Volunteer Coordination

Army Education Center

**Mob/Deployment** Program

New Parent Support Home Visitation

**ACSIM** 

Housing

IMCOM/CYSS

Youth Workforce Preparation: 4-H Citizenship, Teen Supreme-Job Reacly, Career Launch, and Promise Passport

Character Counts!

School Transition/ Youth Education and **Sponsorship Support** 

Operation: Military Kids/Operation: Proud Training (ADAPT) Partners/ Operation:

**Child Care** 

**Army Teen Panel** 

**Triple Play** 

Youth Leadership Forums

OCCH

**Chaplains** 

Chapel Youth Groups

**Chapel Religious** Education

Strong Bonds

HNU

**ACAP** 

**IMCOM-HR** 

**Alcohol & Drug Abuse Prevention** 

IMCOM/SR

**Better Opportunities** for Single Soldiers

Sports, Fitness and **Recreational Activities** 

Libraries

**Supportive** Counseling

IMCOM-HR

Suicide Prevention **Training** 

EAP

**OCCH** 

Chaplains

IMCOM/ACS

**Military OneSource** 

Military Family Life **Consultants** 

**Community Support** Coordinators

Victim Advocacy

**New Parent Support** Home Visitation

**Treatment** 

**OCCH** 

Family Life Chaplains

**Veteran Affairs** 

TRICARE

**OTSG** 

**Clinical Army** Substance Abuse Program

Adolescent Substance Abuse Counselors

Marriage and Family Therapists

**Behavioral Health** 

**Psychiatry** 

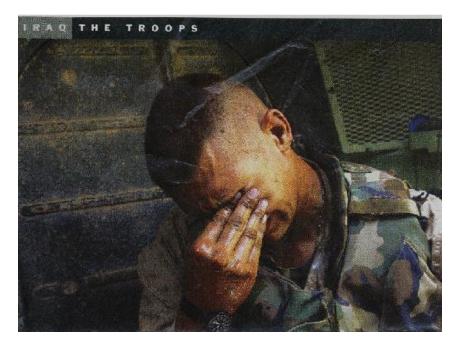
Social Work/FAP

Psychology

Psychiatric Nursing

**LINCLASSIFIED** 

# An Army Chaplain Model



# **Army Chaplain Corps Model**

- "Ministry Of Presence"
  - establish the therapeutic pastoral alliance
- "Provide" or "Perform"
  - meet the religious support requirement,
     "the free exercise of religion"
- "Bring God to Soldiers and Soldiers to God"
  - respond to Soldiers and Families who accept spiritual support
- Distributed Force Structure
  - Battalions and Brigades

# **Spiritual Trauma**

### mTBI - "my Theology's Been Injured",

CH (COL) Ron Thomas, 1st Corps Command Chaplain

- Questions various sacred and spiritual beliefs
  - Where was God?
  - Does He exist?
- Questions the meaning of life
- Pervasive hopelessness lows are too low
- Pervasive aggressiveness highs are too high
- More Topics:
  - "Guilt" contrasted with "Shame and Blame"
  - "Forgiveness"
  - "Redemption," "Cleansing," "Renewal"

# **Spiritual Trauma**

#### PTSD - "Passing Through the Shadow Of Death",

Marshele Waddell, spouse of combat veteran

- Shattered deeply held assumptions:
  - "Life has meaning"
  - "World is a safe place" or at least "benevolent"
  - "Worldview," "perspective"
  - "Bad things happen only to other people"
  - "Power to change things"
  - "Future is limitless"

"Relationships are the *laboratory* of life"

"Relationships are the *laboratory* of spiritual life"

# Relationship Injuries

- Conflict within close relationships
- Isolation, withdrawal
- Mistrust
- Sexual dysfunction
- Loss of boundaries
- Ethical violations

# **Performance Injuries**

- Low morale
- Late for work
- Errors in judgment
- Lack of promotion
- Low motivation
- Feelings of Inadequacy
- Poor communication
- Staff conflicts

- Apathy
- Negativity
- Detached
- Absenteeism
- Withdrawal
- Silencing response
- Stigma fear of perception, weak

# **Family Operational Picture**

(Office of The Surgeon General, Epidemiological Consultation Report)

- Families are resilient
- Stressed by cumulative effects of war and repeated deployments
- Families support the mission and want Soldiers to be victorious
- Parent and child conflict varies depending on developmental stages
- Increase in Post Traumatic Stress Disorder cases and Traumatic Brain Injury
- Indicators of Family stress:
  - Divorce
  - Domestic Violence
  - Child Neglect
  - Child/Youth Behavioral Issues
  - Increased relationship / marital discord during reintegration → 70%

(Office of The Surgeon General, EPICON Report)

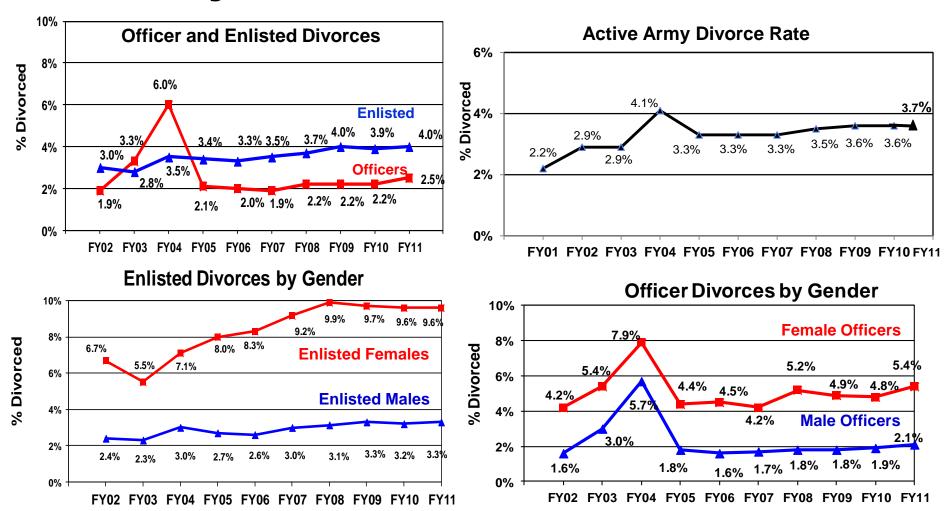
# **Family Operational Picture**

(Office of The Surgeon General, Epidemiological Consultation Report)

- Families are resilient
- Stressed by cumulative effects of war and repeated deployments
- Families support the mission and want Soldiers to be victorious
- Parent and child conflict varies depending on developmental stages
- Increase in Post Traumatic Stress Disorder cases and Traumatic Brain Injury
- Indicators of Family stress:
  - Divorce
  - Domestic Violence
  - Child Neglect
  - Child/Youth Behavioral Issues
  - Increased relationship / marital discord during reintegration → 70%

(Office of The Surgeon General, EPICON Report)

#### **Army Divorces for Officers & Enlisted**



FY11 Divorce Rates: There was little change in Army divorce rates from FY10 to FY11. Enlisted females continue to have the highest divorce rate (9.6%), and this held true for both those who had deployed (10.3%) and those who had never deployed (8.2%). The most significant increase in divorce rate was noted for non-deployed female Officers (3.7% in FY10 to 5.3% in FY11). A comparison of 3<sup>rd</sup> quarter data shows declines in divorce rates for virtually all categories of Soldiers, both deployed and non-deployed.

Source: Army Demographics As of: August 23, 2012

#### AMERICA'S ARMY: THE STRENGTH OF THE NATION™



#### **Army Family Covenant**

#### We Recognize...

- ... The commitment and increasing sacrifices that our Families are making every day.
- ... The strength of our Soldiers comes from the strength of their Families.

#### We are Committed to...

- ... Providing Soldiers and Families a Quality of Life that is commensurate with their service.
- ... Providing our Families a strong, supportive environment where they can thrive.
- ... Building a partnership with Army Families that enhances their strength and resilience.

#### We are Committed to Improving Family Readiness by:

- Standardizing and funding existing Family programs and services
- · Increasing accessibility and quality of health care
- · Improving Soldier and Family housing
- Ensuring excellence in schools, youth services and child care
- Expanding education and employment opportunities for Family members

# **Army Family Covenant**

- Signed affirmation of the Secretary of the Army and the Chief of Staff of the Army of their commitment to provide quality programs and services for Soldiers and Families
- Approved in Sep 2007
- Active Duty Installations completed signing ceremonies 2008
- A Senior Review Group, chaired by SA and CSA meets monthly to address Family Readiness issues



# Why Should the Army / Community Care about Soldier Marriages?

- Broken Relationships are Expensive
- Healthy Relationships yield Long Term Benefits

#### General Refs:

- Stanley, Case for Premarriage Educ. (2001)
- Waynick, et al. (2005)
- Gallagher. Case for Marriage, (2001)
- Waite & Gallagher, (2000)

# **Costs of Marriage Distress:**

- Saps Community and Leader Resources (Whisman, et al, 2006; Gallagher, 2002)
  - Leader-time
  - MP/Social Work Services
  - School Counselor
- Decreased Work Availability (Forthofer, 1996)
- Reduced Focus and Effectiveness (Mueller, 2005)
- Primary Predictor of Negative Events (Henderson, 2006)
  - Combat Stress
  - Suicide
  - Domestic Violence

# **Benefits of Marriage Success:**

- Increased Retention
  - (Curtis, 2006)
- Increased Effectiveness => Promotion
  - (Waite and Gallagher, 2000)
- Increased Work Availability (Lavy, 2002)
- Early Access to/Compliance with Preventive and Restorative Health Care
  - PTSD/MTBI/Depression
  - Cardiovascular/
- Military Child Success: Tomorrow's Military

What "right" looks like:











## What "right" looks like:

#### • Resourced:

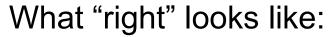
- Finances/Medical/Legal/Home/Schools
- Unit, Community Connections
- Help/Rest when Needed













- Finances/Medical/Legal/Home/Schools
- Unit, Community Connections
- Help/Rest when Needed

#### Attached:

- Marriage
  - Stable attachment: Intimate: Turn to each other for help
  - Team Orientation: Can talk about problems
  - Long Term View
- Friends and Extended Family











# What "right" looks like:



- Finances/Medical/Legal/Home/Schools
- Unit, Community Connections
- Help/Rest when Needed

#### Attached:

- Marriage
  - Stable attachment: Intimate: Turn to each other for help
  - Team Orientation: Can talk about problems
  - Long Term View
- Friends and Extended Family

#### Flexible:

- Can Operate Separately when required
- Accepts Partial Connections
- Reintegrate When Home











# What "right" looks like:



- Finances/Medical/Legal/Home/Schools
- Unit, Community Connections
- Help/Rest when Needed

#### Attached:

- Marriage
  - Stable attachment: Intimate: Turn to each other for help
  - Team Orientation: Can talk about problems
  - Long Term View
- Friends and Extended Family

#### • Flexible:

- Can Operate Separately when required
- Accepts Partial Connections
- Reintegrate When Home

#### Mindset:

- Confidence
- Sees positives as well as negatives
- Faith in Self, God, Others
- Hope for the Future
- Willing to Serve as well as be served









## What "right" looks like:

#### Resourced:

- Finances/Medical/Legal/Home/Schools
- Unit, Community Connections
- Help/Rest when Needed

#### Attached:

- Marriage
  - Stable attachment: Intimate: Turn to each other for help
  - Team Orientation: Can talk about problems
  - Long Term View
- Friends and Extended Family

#### • Flexible:

- Can Operate Separately when required
- Accepts Partial Connections
- Reintegrate When Home

#### Mindset:

- Confidence
- Sees positives as well as negatives
- Faith in Self, God, Others
- Hope for the Future
- Willing to Serve as well as be served

#### Healthy:

- Adverse Childhood Events in perspective
- Addictions/Secrets managed
- Illnesses Managed: Gets Help when Needed





"Relationships are the *laboratory* of life"

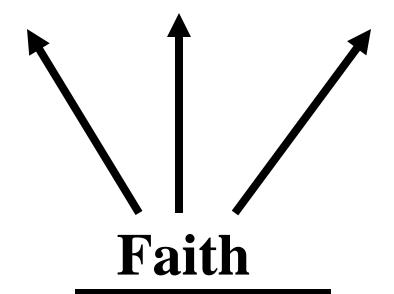
"Relationships are the *laboratory* of spiritual life"

Some People turn to Faith in Tragedy:



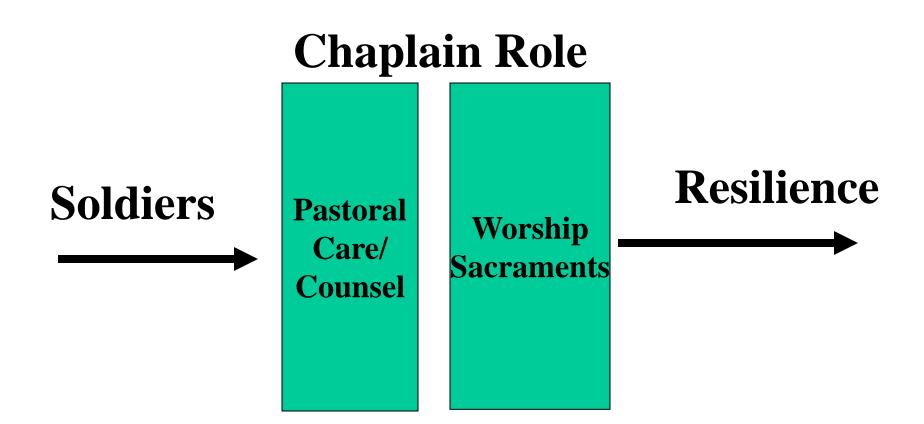
**Traditional View** 

Coping/Resilience



**Ministry Professional** 

# **Another View Chaplains and Resilience**



# Role of Worship/Sacraments creating connections

# God \Rightarrow Person







#### **Army Chaplain Corps:**

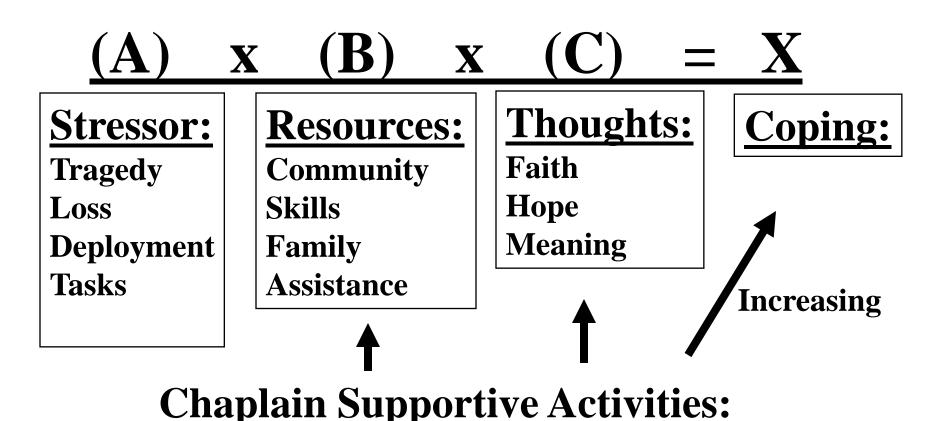
"Bringing God to Soldiers and Soldiers to God"

# Soldiers, Faith, and Resilience

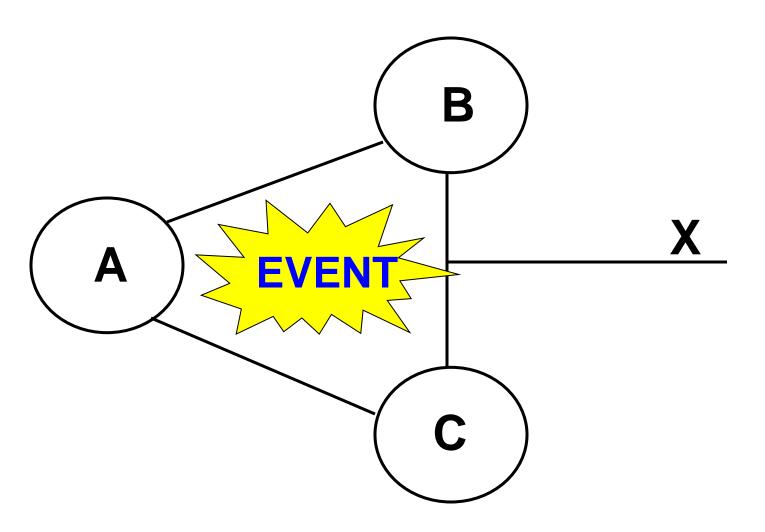
How Does Faith = or yield Resilience?

ABCs of a Crisis Response Attachment and Resilience

# Ruben Hill: ABC=X

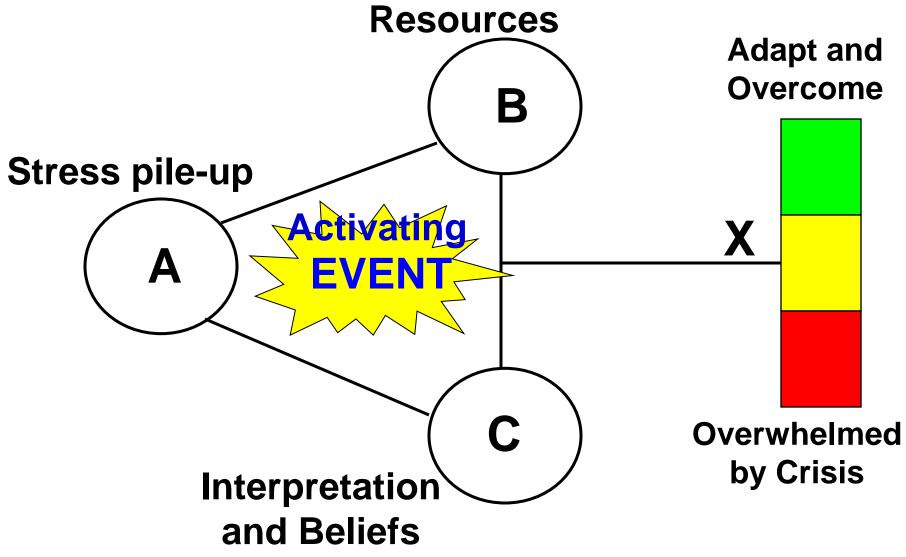


# **ABC-X Model of Crisis Response**



# **ABC-X Model of Crisis Response** Resources B Stress pile-up **Activating Interpretation** and Beliefs

# **ABC-X Model of Crisis Response**



# **ABC-X Model of Crisis Response ADD** + Resources Adapt and **Overcome** B **REDUCE -**Stress pile-up ctivating Overwhelmed **CHANGE** by Crisis Interpretation

and Beliefs

# Conclusions from ABC=X:

#### Soldiers and Families do better when:

- A: Reduce Stresses
  - Not always possible
- B: Provide Resources
  - Knowledge/Skills
  - Tools/Equipment
  - People
- C: Support Healthy Thinking about Challenges
  - Hope and Trust and Courage
  - Knowledge of situation and options; increase contingency planning
  - Meaning in the struggle, absence of struggle is not the goal

# "Resilience" Assumptions:

- There is NO brief program that truly protects against risk factors – risk factors are part of the life journey
- Major improvement takes cultural change, life cycle training, and significant resources
- Lasting change occurs in these significant spiritual events and in healthy human connections (not by passive learning).

# **Other Topics**

- Individual, Family, Community
- Greater reliance on God is not equivalent to greater powerlessness (Pargament & Park, 1995)
- Increased sense of control by God yields increased sense of personal control (Kahoe, 1974; DeVellis, DeVellis, & Spilsbury, 1988; Jackson & Coursey, 1988)
- Partnership with God ("God empowers me") or deference to God ("I can trust God")
- Clergy should not be viewed as low-end behavioral health providers

# **Attachment and Resilience**

J. Bowlby: Attachment Theory



Lead to:

Stress Coping
Behavior Regulation
Increased Function
Recovery

**More choices** 

More resilience

# **Conclusions From Attachment Theory**

People do Better:

When they are immersed in solid/rich/supportive relationships

- Families
- Community
- Units ("Band of Brothers / of Sisters!")

A Place to Recover Safe Haven from the Storms

Someone who's "Got your back"

# **Conclusions From Attachment Theory**

People do Better:

When they are immersed in solid/rich/supportive relationships

- Families
- Community
- Units ("Band of Brothers / of Sisters!")

Attachment Space, Safe Haven = "A Person"

A Place to Recover Safe Haven from the Storms

Someone who's "Got your back"

# The Importance of Attachment

". . . It has become clear that to be resilient in the face of trauma, people need not just friends and a sense of community, but close attachment bonds."

- Sue Johnson

# Faith, Neurobiology, Resilience

#### **Chronic Limbic Arousal**

Fight, Flight, Freeze
Emotional Cutoff
Poor Future Planning
Reduced Immune Resistance
Health Breaks

#### **Limbic Soothing**

Neo-cortical Logic controls
Connection with others
Decision Making
Plans for future
Delayed Gratification
Immune Resistance

Attachment Space, Safe Haven = "A Person"

A Place to Recover Safe Haven from the Storms

# Faith, Neurobiology, Resilience

#### **Chronic Limbic Arousal**

Fight, Flight, Freeze
Emotional Cutoff
Poor Future Planning
Reduced Immune Resistance
Health Breaks

#### **Limbic Soothing**

Neo-cortical Logic controls
Connection with others
Decision Making
Plans for future
Delayed Gratification
Immune Resistance

Attachment Space, Safe Haven = "A Person"

A Place to Recover Safe Haven from the Storms

**Connection to God Connections to Others** 

# **Spiritual Resilience Factors**

- Connected
  - Comrades
  - Spouse and family
  - Faith community
- Skilled
  - Skills Training self-soothing, moderating
  - Pastoral Care / Counseling
- Meaningful/Spiritually Rich Lifestyle
  - Self-aware and self-regulated
  - Theologically integrated
  - Spiritual disciplines

# Spiritual Resilience Factors

# (What Promotes Chaplain/Provider Resilience)

- Connected
  - Comrades
  - Spouse and family
  - Faith community
- Skilled
  - Sacraments
  - Pastoral Care/Counseling
- Meaningful/Spiritually Rich Lifestyle
  - Self-aware and self-regulated
  - Theologically integrated
  - Spiritual disciplines



# Another Picture: The Chaplain / Provider at Risk

"The provider is a consumable — a human delivery system,"
CH (COL) Dave Moran, Command Chaplain, US Army Europe

# Another Picture: The Chaplain / Provider at Risk

"The provider is a consumable — a human delivery system,"
CH (COL) Dave Moran, Command Chaplain, US Army Europe

- Isolated/Disconnected
- Marginal Pastoral Care / Counseling Skills
- Minimal Theological Integration of pain, loss, fear
- Spiritually Dry or Wounded
- Conflicted or Distant Marriage Relationship
- Unsure of Legitimacy of Call/Mission
- Unresolved Issues:
  - Secrets
  - Shame
  - Hurts
- Addictions? Destructive Self-soothing
- Unrealistic Expectations

# Picture: The Resilient Caregiver

- Skilled in Care-giving Competencies
- Realistic Expectations
  - Pre-Trauma Inoculation
- Connected to "Band of Brothers / Sisters"
- Connected to Spouse and Primary others
- Meaning: Sense of Call to <u>this</u> Work / Task
- Connected to God: Faith in Practice
- Confident:
  - At Peace with Present, Future, and Past
- Personal Health
  - No Destructive Self-Medication / Activities
  - Healthy Habits / Good Physical Conditioning

# Conclusion

"Pastoral resilience, like health, is not an accident. It is the reliable result of a conscious process.

Perhaps the place to take Soldier & Family resilience is to model the process of building resilience in our own Chaplains.

If we take the development of resilience seriously, it will show in the health of our Corps.

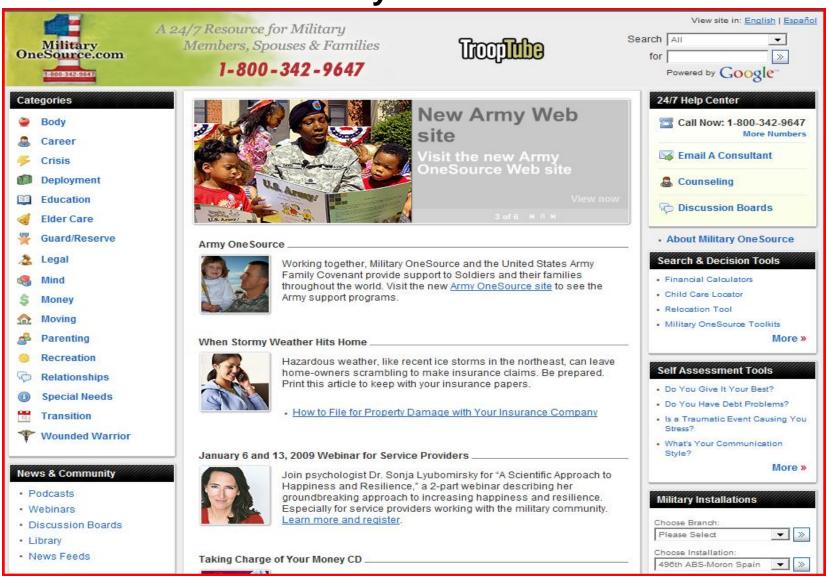
And a healthy, resilient Chaplain Corps will foster a more healthy, resilient Army."

CH (COL) Glen Bloomstrom, Director of Ministry Initiatives, 2004 - 2007 Office of the Chief Of Chaplains, Washington, DC

#### Resources

- Defense Centers Of Excellence (DCoE),
   "Self-guided Spiritual Assessment, Workshop, Library" http://www.afterdeployment.org/topics-spirituality
- US Army Chief Of Chaplains,
   "Ministering To Families Affected By Deployment" http://www.chapnet.army.mil/pdf/resources.pdf
- Military OneSource http://www.militaryonesource.mil
- Virtual Family Readiness Group (vFRG) www.armyfrg.org

#### **Military OneSource**



#### REFERENCES

- Figley, C. (1989). <u>Healing traumatized families</u>. San Fancisco: Jossey- Bass.
- Figley, C. (Ed.). (2002). <u>Brief treatments for the traumatized: a project of the green cross foundation, Vol. 39</u>. Greenwood Publishing Group, Incorporated.
- Grossman, D. (2008). On Combat: The Psychology and Physiology of Deadly Conflict in War and Peace. Millstadt, Illinois: Warrior Science Publications.
- Gottman, J. (1999). The marriage clinic. New York: W.W. Norton.
- Pargament, K. (2001). <u>The Psychology of Religion and Coping: Theory.</u> <u>Research, Practice</u>. New York: Guilford Press.
- Puchalski, C. (2001). "The Role of Spirituality in Healthcare," <u>Proceedings</u>.
   Texas: Baylor University Medical Center.